



NORTHWEST CLINICAL REGISTRY JOB DESCRIPTION

JOB TITLE: Medical Professional **DATE INITIATED:** May 1, 2005
PREPARED BY: Jerry McIntosh
REPORTS TO: Jerry McIntosh and Site Manager

JOB SUMMARY/PURPOSE:

Performs the duties of a Registered Nurse as defined by OSBN. Provides safe, effective, quality nursing care to patients in a variety of clinical settings.

DUTIES/RESPONSIBILITIES

1. * **Mission, Vision and Values**
* Exemplifies through behaviors, work and practices the mission and values of Northwest Clinical Registry.
2. * **Code of Ethics, Business Conduct and Confidentiality**
Maintains confidentiality and code of ethics concerning hospital business and finances, employee relations and patient records. Signs form of attestation to document this.
3. * **Safety**
Participates in and practices safety management including infection control in accordance with established hospital and governmental regulations as described in Safety Education Policy and Procedure.
4. * **CPR**
Meets Northwest Clinical Registry HeartStart/CPR requirements.
5. * **Age Specific Knowledge** (this only for staff with clinical involvement)
Demonstrates competency and knowledge of age differences in the following populations served: neonate (0-1 month), infant (1 month-1 year), pediatric (1-11 years), adolescent (12-18 years), adult (19-65 years), geriatric (>65 years) (choose which is applicable)
6. * **Demonstrates ability** to accurately assess aspects of care requiring immediate intervention.
Performs accurate, ongoing, pertinent assessment for each assigned patient, documents same and communicates pertinent data to other health team members
 - A) Demonstrates broad knowledge of pathophysiology and nursing practice related to patient population and independently relates this knowledge to assigned patients
 - B) Effectively prioritizes and performs RN duties following policies and procedures. Accurately assesses those aspects of care requiring immediate intervention. Makes appropriate, independent decisions. Initiates proper action and accepts responsibility for that action
7. * **Demonstrates ability** to utilize the nursing process
 - A) Collects data and makes observations pertinent to patient care. Documents appropriately
 - B) Identifies needs and problems. Initiates and individualizes appropriate plans of patient care for each assigned patient; makes appropriate assignments (reference unit standards, RN job description, and competency policy). Provides appropriate oversight to other team members
 - C) Appropriate actions implemented, and documented, in a safe and timely manner
 - D) Evaluates effectiveness of care and updates plan for patient care. Uses multidisciplinary approach involving patient, family, etc. Initiates and documents discharge or transfer planning and/or teaching appropriate for patient following policy/procedure and plan of care.
 - E) Documents progress appropriately and communicates pertinent information in a meaningful and timely manner

EDUCATION/EXPERIENCE:

1. * Current license to practice as an RN in the State of Oregon.

KNOWLEDGE/SKILLS/ABILITIES:

1. * Able to apply the problem-solving process.
2. * Able to apply the time-management process.
3. * Able to communicate and deal effectively in oral and written form with patients, medical staff, hospital staff, visitors and community agencies.
4. * Ability to work under conditions that are sometimes stressful.

PERFORMANCE EVALUATIONS:

1. * Shall be conducted annually by Department Manager/A.D.M/Supervisor of the department where the employee has been assigned the greatest number of hours of work.

PHYSICAL DEMANDS/WORKING ENVIRONMENT:

1. * Lifting and moving patients, equipment and supplies as required. Must be able to lift/carry 1-25 pounds frequently (2.5-5.5 hours/day); 26-50 pounds occasionally (0.5-2.5 hours/day); and 51-60 pounds rarely (<0.5 hours/day)
2. * Must be able to push/pull 20 pounds of force occasionally and 15 pounds of force frequently
3. * Frequent (2.5-5.5 hours/day) standing and walking
4. * Frequent bending/stooping, torso rotation and occasional squatting required to perform job duties
5. * Frequent forward reaching and occasional upward (to shoulder level) and overhead reaching necessary
6. * Finger dexterity, fine manipulation and grip strength needed to perform patient care duties, to operate equipment, and handle charts and records
7. * Potential exposure to biological, chemical, psychological, and physical hazards encountered in a hospital or outpatient setting, and/or related to patient care. Must be able to follow hospital safety, personal protective equipment, and infection control policies and procedures.
8. * Subject to stressful situations and fluctuating levels of work activity on patient census and acuity
9. * Visual acuity necessary continuously in order to accurately monitor and perceive changes in patients; monitor equipment readings; use a computer; and perform paper work
10. * Hearing acuity necessary continuously in order to participate in exchange of information with patients, co-workers, family and hospital staff; utilize the telephone; and to process auditory information from patients physical condition and from equipment

I have read and understand my job description and addendum (if applicable)

Signature: _____

Date: _____