

# NORTHWEST CLINICAL REGISTRY

## EMPLOYMENT AGREEMENT

This agreement is made by and between the Northwest Clinical Registry (NCR) and

\_\_\_\_\_ (“Registry Employee”).

### TERMS

#### 1. Employment

Northwest Clinical Registry agrees to employ the services of the Registry Employee under the terms and conditions as specific in this Agreement.

#### 2. Registry Employee

The Registry Employee shall be hired to fill supplemental staffing needs of Northwest Clinical Registry and is not guaranteed any fixed term of employment or other employment status with Northwest Clinical Registry.

#### 3. Termination of Employment

The Registry Employee can be terminated from Northwest Clinical Registry at any time with or without notice.

Termination with a designation by NCR’s client of “not eligible for re-hire” from any branch or unit of Samaritan Health Services shall make Registry Employee ineligible for work in any other part of the Samaritan Health Services Group and Registry Employee is deemed to be suspended from work for misconduct connected with work.

The Registry Employee should notify NCR of availability for work on a regular basis. Failure by Registry Employee to respond to contact by telephone, facsimile, email or other method over any thirty (30) day period shall be deemed to be voluntary termination of employment by the Registry Employee.

Registry Employee must keep NCR informed of changes in personal contact information. Failure to keep NCR updated with changes of personal contact information shall be deemed to be voluntary termination of employment by the Registry Employee.

#### 4. Compensation

The Registry Employee shall be compensated on a bi-weekly basis, beginning every other Sunday and ending on Saturday. All compensation shall be paid in accordance to applicable federal and state laws. The Registry Employee shall be considered non-exempt. The Registry Employee shall be paid by NCR and receive a W-2 following the year-end cycle.

#### 5. Benefits

The Registry Employee shall not be eligible for benefits.

**6. Duties**

The Registry Employee agrees to comply with all Northwest Clinical Registry policies and procedures, as well as any policy and procedures of the employing facility, including, but not limited to, patient services, operational standards, conduct codes, license requirements, immunization and infection control, and patient confidentiality requirements. The Registry Employee understands that any or all of the aforementioned policies and procedures may be modified from time to time, and notice of the modification will be made to the Registry Employee in a manner and means determined by Northwest Clinical Registry. The Registry Employee agrees to conduct him/herself with professionalism and unfailing courtesy, regardless of personal feeling or provocation.

The Registry Employee agrees to provide professional services for Northwest Clinical Registry as assigned by NCR within the scope of an appropriate Position Description, which is available by request from Northwest Clinical Registry.

Registry Employee:

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date